



ALCALDIA DE PEREIRA

DECRETO No.

--- -- 246

DE

16 MAR 2020

Versión: 01

Fecha de Vigencia: Noviembre 14 de 2017

POR MEDIO DEL CUAL SE ESTABLECE CON CARÁCTER TEMPORAL Y EXTRAORDINARIO EL HORARIO DE TRABAJO EN LA ADMINISTRACIÓN CENTRAL DEL MUNICIPIO DE PEREIRA

EL ALCALDE DEL MUNICIPIO DE PEREIRA, en uso de sus facultades Constitucionales, legales y reglamentarias, en especial las conferidas por el numeral 3 del Artículo 315 de la Constitución Política de Colombia, Ley 909 de 2004 y en especial el artículo 33 del Decreto Ley 1042 de 1978 y,

CONSIDERANDO

Que acorde con lo establecido en el numeral 3° del artículo 315 de la Constitución Política es atribución del alcalde dirigir la acción administrativa del municipio asegurando el cumplimiento de las funciones y prestación de los servicios a su cargo.

Que el Decreto 1042 de 1978, aplicable a los empleados públicos, reguló entre sus disposiciones, lo concerniente a la jornada laboral, determinando en su artículo 33, que la misma, por regla general, sería de cuarenta y cuatro (44) horas semanales y adicionalmente, fijó criterios para el reconocimiento de los derechos salariales derivados del cumplimiento de jornadas laborales.

Que la sentencia C-1063 de 2000, declaró la exequibilidad de la parte inicial del artículo 3 de la Ley 6 de 1945, que contempla una jornada de trabajo de 8 horas diarias y 48 horas semanales. En dicha providencia la Corte Constitucional precisó que tal norma cobijaría únicamente a los trabajadores oficiales de cualquier orden, pues respecto a los empleados públicos, y de los trabajadores del sector privado, otras disposiciones regularon el tema de jornada máxima legal.

Que, en la providencia en cita, la Corte consideró que el Decreto 1042 de 1978 se aplica a los empleados públicos del orden territorial, ya que este Decreto adiciona el 2400 de 1968, y el artículo 87 de la Ley 443 de 1998 modificado por el artículo 55 de la Ley 909 de 2004 donde se dispuso que los decretos 2400 y 3074 de 1968 y demás normas que los modifiquen, reglamenten, sustituyeran o adicionaran son aplicables a dichos empleados del orden territorial.

Que mediante Circular Externa Nro. 0018 de 2020, expedida por el Ministerio de Salud y Protección Social, el Ministerio del Trabajo y el Director del Departamento Administrativo de la Función Pública, se impartieron directrices en materia de intervención, respuesta y atención a la enfermedad COVID-19, aplicables principalmente a los ambientes laborales.

Que mediante Resolución Nro. 385 del 12 de marzo de 2020 el Ministerio de Salud y Protección Social declaró la Emergencia Sanitaria en el país tras la clasificación del COVID-19 como pandemia, por parte de la Organización Mundial de la Salud.

Que mediante Directiva Presidencial Nro. 02 del 12 de marzo de 2020, el señor Presidente de la República impartió las medidas para atender la contingencia generada por el COVID-19.

Que, con el fin de tener menos concentración de servidores en el lugar de trabajo, y evitar que concurren al sistema de transporte masivo durante horas pico, que se hace necesario establecer con carácter temporal y extraordinario, el horario laboral en el Municipio de Pereira – Sector Central, en aras de salvaguardar la salud de



[Firma manuscrita]

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sus servidores y garantizar la prestación del servicio público, hasta tanto se supere la emergencia sanitaria decretada por el Gobierno Nacional en el país, para lo cual se implementará una estrategia denominada "PICO Y PLACA LABORAL" que consistirá en permitir la alternación de labores entre empleados públicos que desarrollen las mismas funciones, además se implementará el trabajo bajo la modalidad de TELETRABAJO.

Que por la especialidad en las labores cotidianas de la **SECRETARÍA DE CULTURA** y **SECRETARÍA DE EDUCACIÓN**, se hace necesario delegar en dichos funcionarios la facultad de desarrollar al interior de sus Despachos las directrices que impartan mediante este decreto.

Que por la emergencia sanitaria no es posible dar cumplimiento a lo dispuesto por el artículo 8 de la Ley 1437 de 2011, así como lo dispuesto en el artículo 1° del Decreto Municipal 710 del 16 de septiembre de 2019 que modificó el numeral 2.2 del artículo 2° del Decreto Municipal Nro. 174 del 23 de febrero de 2017, en el sentido de publicar este proyecto de decreto para recibir observaciones o sugerencias por parte de los ciudadanos.

Que una vez se supere la emergencia sanitaria por causa del COVID-19, el horario laboral del Municipio de Pereira – Sector Central y los horarios flexibles determinados mediante Decreto 356 del 5 de junio de 2018, volverán a regir normalmente.

Por lo antes expuesto el Alcalde del Municipio de Pereira,

DECRETA

ARTÍCULO 1°. Establecer, con carácter temporal y extraordinario, el horario laboral en el Municipio de Pereira – Sector Central, de lunes a viernes así:

- De 7:00 a.m. a 4:00 p.m., incluida una (1) hora de almuerzo.

Parágrafo. Todos los servidores públicos del Municipio de Pereira – Sector Central y Trabajadores Oficiales con excepción de los de la Secretaría de Cultura, Comisario de Familia Nocturno, Código 202, Grado 08, Empleados Públicos adscritos a la Unidad Administrativa Especial Cuerpo de Bomberos Oficiales de Pereira.

Parágrafo. La hora de almuerzo podrá ser de 12:00 a 1:00 y de 1:00 a 2:00, en coordinación con el Jefe inmediato.

ARTÍCULO 2°. Requerir a los Secretarios de Despacho, para que determinen qué servidores públicos desempeñen las mismas funciones y alternen la prestación del servicio día por medio sin perjuicio del deber funcional de cada cargo, además deberá identificar aquellas personas que puedan cumplir con su función bajo la figura del TELETRABAJO



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ARTÍCULO 3°. Suspende, temporalmente la aplicación del Decreto 356 del 5 de junio de 2018 sobre horarios flexibles; suspensión que se levantará una vez superada la emergencia sanitaria decretada por el Gobierno Nacional sin necesidad de expedición de otro acto administrativo.

ARTÍCULO 4. Delegar en el (la) SECRETARIO DE CULTURA, la facultad de establecer el horario de trabajo de los TRABAJADORES OFICIALES – MÚSICOS y de los empleados públicos adscritos a la SECRETARÍA DE CULTURA, y en el SECRETARIO DE EDUCACIÓN lo relativo a los empleados del Sector Educativo, en atención a las circunstancias especiales de esos Despachos en que se da la prestación del servicio en este despacho.

Artículo 5°. Horario de atención al público y recibo de correspondencia en la Administración Central del Municipio de Pereira. El horario de atención al público y recibo de correspondencia en la Administración Central del Municipio de Pereira será determinado por el Secretario de Gestión Administrativa en lo relativo a la ventanilla de correspondencia y por la Secretaría de Hacienda en lo relativo al Centro de Servicios Oportuno.

Artículo 6°. El presente Decreto rige a partir de la fecha de su publicación

PUBLIQUESE, COMUNIQUESE Y CUMPLASE

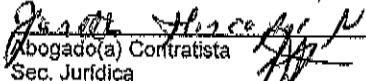

CARLOS ALBERTO MAYA LÓPEZ
Alcalde de Pereira


LUZ ADRIANA RESTREPO RAMIREZ
Secretaria Jurídica


GUSTAVO ANDRÉS MONTES AYALA
Secretario de Gestión Administrativa


NOHELIA MONTOYA ARBELÁEZ
Directora Administrativa de Talento Humano

Proyectó: **JUAN DAVID OROZCO CARDONA**
Abogado Contratista
Dir. Talento Humano

Revisión legal: 
Abogado(a) Contratista
Sec. Jurídica



1997

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the 1990s, the number of people in the United States who are 65 years of age or older has increased by 50 percent, and the number of people 75 years of age or older has increased by 100 percent. The number of people 85 years of age or older has increased by 200 percent. The number of people 95 years of age or older has increased by 400 percent. The number of people 100 years of age or older has increased by 1,000 percent. The number of people 105 years of age or older has increased by 2,000 percent. The number of people 110 years of age or older has increased by 4,000 percent. The number of people 115 years of age or older has increased by 8,000 percent. The number of people 120 years of age or older has increased by 16,000 percent. The number of people 125 years of age or older has increased by 32,000 percent. The number of people 130 years of age or older has increased by 64,000 percent. The number of people 135 years of age or older has increased by 128,000 percent. The number of people 140 years of age or older has increased by 256,000 percent. The number of people 145 years of age or older has increased by 512,000 percent. The number of people 150 years of age or older has increased by 1,024,000 percent. The number of people 155 years of age or older has increased by 2,048,000 percent. The number of people 160 years of age or older has increased by 4,096,000 percent. The number of people 165 years of age or older has increased by 8,192,000 percent. The number of people 170 years of age or older has increased by 16,384,000 percent. The number of people 175 years of age or older has increased by 32,768,000 percent. The number of people 180 years of age or older has increased by 65,536,000 percent. The number of people 185 years of age or older has increased by 131,072,000 percent. The number of people 190 years of age or older has increased by 262,144,000 percent. The number of people 195 years of age or older has increased by 524,288,000 percent. The number of people 200 years of age or older has increased by 1,048,576,000 percent. The number of people 205 years of age or older has increased by 2,097,152,000 percent. The number of people 210 years of age or older has increased by 4,194,304,000 percent. The number of people 215 years of age or older has increased by 8,388,608,000 percent. The number of people 220 years of age or older has increased by 16,777,216,000 percent. The number of people 225 years of age or older has increased by 33,554,432,000 percent. The number of people 230 years of age or older has increased by 67,108,864,000 percent. The number of people 235 years of age or older has increased by 134,217,728,000 percent. The number of people 240 years of age or older has increased by 268,435,456,000 percent. The number of people 245 years of age or older has increased by 536,870,912,000 percent. The number of people 250 years of age or older has increased by 1,073,741,824,000 percent. The number of people 255 years of age or older has increased by 2,147,483,648,000 percent. The number of people 260 years of age or older has increased by 4,294,967,296,000 percent. The number of people 265 years of age or older has increased by 8,589,934,592,000 percent. The number of people 270 years of age or older has increased by 17,179,869,184,000 percent. The number of people 275 years of age or older has increased by 34,359,738,368,000 percent. The number of people 280 years of age or older has increased by 68,719,476,736,000 percent. The number of people 285 years of age or older has increased by 137,438,953,472,000 percent. The number of people 290 years of age or older has increased by 274,877,906,944,000 percent. The number of people 295 years of age or older has increased by 549,755,813,888,000 percent. The number of people 300 years of age or older has increased by 1,099,511,627,776,000 percent. The number of people 305 years of age or older has increased by 2,199,023,255,552,000 percent. The number of people 310 years of age or older has increased by 4,398,046,511,104,000 percent. The number of people 315 years of age or older has increased by 8,796,093,022,208,000 percent. The number of people 320 years of age or older has increased by 17,592,186,044,416,000 percent. The number of people 325 years of age or older has increased by 35,184,372,088,832,000 percent. The number of people 330 years of age or older has increased by 70,368,744,177,664,000 percent. The number of people 335 years of age or older has increased by 140,737,488,355,328,000 percent. The number of people 340 years of age or older has increased by 281,474,976,710,656,000 percent. The number of people 345 years of age or older has increased by 562,949,953,421,312,000 percent. The number of people 350 years of age or older has increased by 1,125,899,906,842,624,000 percent. The number of people 355 years of age or older has increased by 2,251,799,813,685,248,000 percent. The number of people 360 years of age or older has increased by 4,503,599,627,370,496,000 percent. The number of people 365 years of age or older has increased by 9,007,199,254,740,992,000 percent. The number of people 370 years of age or older has increased by 18,014,398,509,481,984,000 percent. The number of people 375 years of age or older has increased by 36,028,797,018,963,968,000 percent. The number of people 380 years of age or older has increased by 72,057,594,037,927,936,000 percent. The number of people 385 years of age or older has increased by 144,115,188,075,855,872,000 percent. The number of people 390 years of age or older has increased by 288,230,376,151,711,744,000 percent. The number of people 395 years of age or older has increased by 576,460,752,303,423,488,000 percent. The number of people 400 years of age or older has increased by 1,152,921,504,606,846,976,000 percent. The number of people 405 years of age or older has increased by 2,305,843,009,213,693,952,000 percent. The number of people 410 years of age or older has increased by 4,611,686,018,427,387,904,000 percent. The number of people 415 years of age or older has increased by 9,223,372,036,854,775,808,000 percent. The number of people 420 years of age or older has increased by 18,446,744,073,709,551,616,000 percent. The number of people 425 years of age or older has increased by 36,893,488,147,419,103,232,000 percent. The number of people 430 years of age or older has increased by 73,786,976,294,838,206,464,000 percent. The number of people 435 years of age or older has increased by 147,573,952,589,676,412,928,000 percent. The number of people 440 years of age or older has increased by 295,147,905,179,352,825,856,000 percent. The number of people 445 years of age or older has increased by 590,295,810,358,705,651,712,000 percent. The number of people 450 years of age or older has increased by 1,180,591,620,717,411,303,424,000 percent. The number of people 455 years of age or older has increased by 2,361,183,241,434,822,606,848,000 percent. The number of people 460 years of age or older has increased by 4,722,366,482,869,645,213,696,000 percent. The number of people 465 years of age or older has increased by 9,444,732,965,739,290,427,392,000 percent. The number of people 470 years of age or older has increased by 18,889,465,931,478,580,854,784,000 percent. The number of people 475 years of age or older has increased by 37,778,931,862,957,161,709,568,000 percent. The number of people 480 years of age or older has increased by 75,557,863,725,914,323,419,136,000 percent. The number of people 485 years of age or older has increased by 151,115,727,451,828,646,838,272,000 percent. The number of people 490 years of age or older has increased by 302,231,454,903,657,293,676,544,000 percent. The number of people 495 years of age or older has increased by 604,462,909,807,314,587,353,088,000 percent. The number of people 500 years of age or older has increased by 1,208,925,819,614,629,174,706,176,000 percent. The number of people 505 years of age or older has increased by 2,417,851,639,229,258,349,412,352,000 percent. The number of people 510 years of age or older has increased by 4,835,703,278,458,516,698,824,704,000 percent. The number of people 515 years of age or older has increased by 9,671,406,556,917,033,397,649,408,000 percent. The number of people 520 years of age or older has increased by 19,342,813,113,834,066,795,298,816,000 percent. The number of people 525 years of age or older has increased by 38,685,626,227,668,133,590,597,632,000 percent. The number of people 530 years of age or older has increased by 77,371,252,455,336,267,181,195,264,000 percent. The number of people 535 years of age or older has increased by 154,742,504,910,672,534,362,390,528,000 percent. The number of people 540 years of age or older has increased by 309,485,009,821,345,068,724,781,056,000 percent. The number of people 545 years of age or older has increased by 618,970,019,642,690,137,449,562,112,000 percent. The number of people 550 years of age or older has increased by 1,237,940,039,285,380,274,899,124,224,000 percent. The number of people 555 years of age or older has increased by 2,475,880,078,570,760,549,798,248,448,000 percent. The number of people 560 years of age or older has increased by 4,951,760,157,141,521,099,596,496,896,000 percent. The number of people 565 years of age or older has increased by 9,903,520,314,283,042,199,193,993,792,000 percent. The number of people 570 years of age or older has increased by 19,807,040,628,566,084,398,387,987,584,000 percent. The number of people 575 years of age or older has

the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.1 billion to 1.5 billion. The number of people aged 65 and over is expected to increase from 200 million to 400 million. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion.

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the 1990s, the number of people in the world who are under 15 years of age is expected to increase by 1.5 billion, from 1.1 billion in 1990 to 2.6 billion in 2010. The number of people aged 65 and over is expected to increase by 1.1 billion, from 0.3 billion in 1990 to 1.4 billion in 2010. The number of people aged 15-64 is expected to increase by 1.1 billion, from 2.6 billion in 1990 to 3.7 billion in 2010. The number of people aged 65 and over is expected to increase by 1.1 billion, from 0.3 billion in 1990 to 1.4 billion in 2010. The number of people aged 15-64 is expected to increase by 1.1 billion, from 2.6 billion in 1990 to 3.7 billion in 2010.

1. *Pharmaceutical industry* – The pharmaceutical industry is the largest of the three industries, with sales of \$10.5 billion in 1997. It is the only industry in the sample that has a significant presence in the generic drug market, with sales of \$1.5 billion in 1997. The industry is dominated by a few large firms, with the top five firms accounting for 40% of sales. The industry is characterized by high R&D expenditures, with sales of \$1.5 billion in 1997. The industry is also characterized by high barriers to entry, with significant economies of scale and a high degree of specialization.

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